

Employees' – Marines' Satisfaction Questionnaire Team

Respect for People is a very important driver for EST who is striving to provide the necessary conditions for the full involvement of all personnel by identifying employees' needs and expectations, both ashore and on board the vessels. The organization understands that healthy, happy, well trained and motivated ashore employees and mariners are essential to the safe running of the organization and the fleet. Thus, yearly Employees' and Marines' Satisfaction Surveys are one of the methods used by the company to measure the level of employees' and marines' satisfaction, which accordingly affects the setting of new targets. Employees' competence and awareness as well as their needs and expectations for recognition and development are identified through this procedure and results are discussed for further action

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